Texas Education Agency Standard Application System (SAS)

	201	17–201	8 Pe	rkins R	eserve Grant				
Program authority:	Title I, Part A, Carl D. Perkins Career and Technical Education Act of 2006, Public Law 109-270, Section 112(a)(1)					FOR TEA USE ONLY Write NOGA ID here			
Grant Period:	November 13	, 2017, to A	Augus	t 31, 2018					
Application deadline:	5:00 p.m. Cer	ntral Time,	Septe	mber 26, 2	017		Pla	ice date sta	mp here.
Submittal information:	One original and two copies of the application, printed on one side only and signed by a person authorized to bind the applicant to a contractual agreement, must be received no later than the aforementioned date and				al III (E)	7817 NCT 26	EXAS EDUCATION		
	Document Control Center, Grants Administration Division Texas Education Agency, 1701 North Congress Ave. Austin, TX 78701-1494								
Contact information:	Diane Salaza	r: <u>diane.sa</u>	lazar@	<u> Dtea.texas.</u>	gov; (512) 936-6060			••	10.5
Schedule #1—General Information									
Part 1: Applicant Infor	mation								
Organization name	County-Di	istrict#					Amendm	ent#	
Mineral Wells ISD	182-903								
Vendor ID #	ESC Regi	on #							
	11							1 710 4	
Mailing address					City		State	ZIP (
906 Southwest 5th Aven	ue				Mineral Wells		TX	7606	1
Primary Contact	_								- <u>-</u>
First name		M.I.		name		Title			
Deeann				ipton			Director		
Telephone #		Email ad							
940-325-4408 ext 4130 dhar			dhampton@mwisd.net 940-32			25-3252			
Secondary Contact						1			
First name M.I.					Title				
Natalie Griffin					or of Spec	ial Prog	grams		
Telephone # Email address FAX #									
940-325-6404 <u>ngriffin@mwisd.net</u> 940-325-6378									
Part 2: Certification an	•		* -*						tion

I hereby certify that the information contained in this application is, to the best of my knowledge, correct and that the organization named above has authorized me as its representative to obligate this organization in a legally binding contractual agreement. I further certify that any ensuing program and activity will be conducted in accordance with all applicable federal and state laws and regulations, application guidelines and instructions, the general provisions and assurances, debarment and suspension certification, lobbying certification requirements, special provisions and assurances, and the schedules attached as applicable. It is understood by the applicant that this application constitutes an offer and, if accepted by the Agency or renegotiated to acceptance, will form a binding agreement.

Authorized Official:	Auth	orized	Officia	ŀ
----------------------	------	--------	---------	---

940-325-6404

First name
John
Telephone #

M.I. Last name
Kuhn
Email address

jkuhn@mwisd.net

Superintendent FAX # 940-325-6378

Signature (blue ink preferred)

Date signed

10/20/17

Only, the legally responsible party may sign this application

Schedule #1—General Information

County-district number or vendor ID: 182-903

Amendment # (for amendments only):

Part 3: Schedules Required for New or Amended Applications

An X in the "New" column indicates a required schedule that must be submitted as part of any new application. The applicant must mark the "New" checkbox for each additional schedule submitted to complete the application. For amended applications, the applicant must mark the "Amended" checkbox for each schedule being submitted as part of the amendment.

Cabadula		Application Type		
Schedule #	Schedule Name	New	Amended	
	General Information	\boxtimes		
	Required Attachments and Provisions and Assurances	\boxtimes	N/A	
4	Request for Amendment	N/A		
5	Program Executive Summary			
6	Program Budget Summary			
7	Payroll Costs (6100)	See		
8	Professional and Contracted Services (6200)	Important	- H	
9	Supplies and Materials (6300)	Note For		
10	Other Operating Costs (6400)	Competitive	 	
11	Capital Outlay (6600)	Grants*		
12	Demographics and Participants to Be Served with Grant Funds			
13	Needs Assessment			
14	Management Plan			
15	Project Evaluation		 	
17	Responses to TEA Requirements			
18	Equitable Access and Participation			

*IMPORTANT NOTE FOR COMPETITIVE GRANTS: Schedules #7, #8, #9, #10 and #11 are required schedules if any dollar amount is entered for the corresponding class/object code on Schedule #6—Program Budget Summary. For example, if any dollar amount is budgeted for class/object code 6100 on Schedule #6—Program Budget Summary, then Schedule #7—Payroll Costs (6100) is required. If it is either blank or missing from the application, the application will be disqualified.

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X

Schedule #2—Required Attachment	s and Provisions and Assurances
County-district number or vendor ID: 182-903	Amendment # (for amendments only):
Part 1: Required Attachments	

The following table lists the fiscal-related and program-related documents that are required to be submitted with the application (attached to the back of each copy, as an appendix).

#	Applicant Type	Name of Required Fiscal-Related Attachment			
No fiscal-related attachments are required for this grant.					
#	Name of Required Program-Related Attachment	Description of Required Program-Related Attachment			
No program-related attachments are required for this grant.					
Part 2: Acceptance and Compliance					

By marking an X in each of the boxes below, the authorized official who signs Schedule #1—General Information certifies his or her acceptance of and compliance with all of the following guidelines, provisions, and assurances.

Note that provisions and assurances specific to this program are listed separately, in Part 3 of this schedule, and require a separate certification.

Debarment and Suspension Certification requirements.

I certify that I am not debarred or suspended. I also certify my acceptance of and compliance with all

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7.

Schedule #2—Required Attachments and Provisions and Assurances							
Cour	County-district number or vendor ID: 182-903 Amendment # (for amendments only):						
Part	3: Program-Specific Provisions and Assurances						
\boxtimes	I certify my acceptance of and compliance with all program-specific p	rovisions and assurances listed below.					
#	Provision/Assurance						
1.	The applicant provides assurance that program funds will supplement supplant (replace) state mandates, State Board of Education rules, a or local funds. The applicant provides assurance that state or local funds other purposes merely because of the availability of these funds. The services and activities to be funded from this grant will be supplement not be used for any services or activities required by state law, State	nd activities previously conducted with state inds may not be decreased or diverted for applicant provides assurance that program tary to existing services and activities and will Board of Education rules, or local policy.					
2.	The applicant provides assurance that the application does not conta the Family Educational Rights and Privacy Act (FERPA) from genera	I release to the public.					
3.	The applicant provides assurances that they will continue to meet all 2017–2018 Perkins Formula Grant incorporated by reference.	Statutory Requirements as outlined in their					
4.	The applicant assures that its ability is to meet the 20% match require						
5.	Applicants applying for Focus Area 1, 2, or 3 provide assurance that appropriately aligned to marketable skills in the identified high-demar recognized credentialing as part of the degree plan.	nd occupations. It may include industry					
6.	Applicants applying for Focus Area 1, 2, or 3 provide assurance that industry experiences, including mentorship programs, internships, ex	the development and implementation of ternships, and/or apprenticeship, will expose					

students to applied learning and real-world work activities in the identified high-demand occupation(s).

partner, the LEA, and business and industry partner(s).

Applicants applying for Focus Area 1, 2, or 3 provide assurance that, within 90 days of the grant start, awarded

applicants will submit a Memorandum of Understanding (MOU) detailing the relationship between the dual credit

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Schedule #4—Request for Amendment County-district number or vendor ID: Part 1: Submitting an Amendment

This schedule is used to amend a grant application that has been approved by TEA and issued a Notice of Grant Award (NOGA). Do not submit this schedule with the original grant application. Refer to the instructions to this schedule for information on what schedules must be submitted with an amendment.

An amendment may be submitted by mail *or* by fax. Do not submit the same amendment by both methods. Amendments submitted via email will not be accepted.

If the amendment is mailed, submit three copies of each schedule pertinent to the amendment to the following address: Document Control Center, Grants Administration Division, Texas Education Agency, 1701 N. Congress Ave., Austin, TX 78701-1494.

If the amendment is faxed, submit one copy of each schedule pertinent to the amendment to either of the following fax numbers: (512) 463-9811 or (512) 463-9564.

The last day to submit an amendment to TEA is listed on the <u>TEA Grant Opportunities</u> page. An amendment is effective on the day TEA receives it in substantially approvable form. All amendments are subject to review and approval by TEA.

Part 2: When an Amendment is Required

For all grants, regardless of dollar amount, prior written approval is required to make certain changes to the application. Refer to the "When to Amend the Application" guidance posted in the Amendment Submission Guidance section of the Grants Administration Division <u>Administering a Grant</u> page to determine when an amendment is required for this grant. Use that guidance to complete Part 3 and Part 4 of this schedule.

Pari	t 3: Revised Budget					
			Α	В	С	D
#	Schedule #	Class/ Object Code	Grand Total from Previously Approved Budget	Amount Deleted	Amount Added	New Grand Total
1.	Schedule #7: Payroll	6100	\$	\$	\$	\$
2.	Schedule #8: Contracted Services	6200	\$	\$	\$	\$
3.	Schedule #9: Supplies and Materials	6300	\$	\$	\$	\$
4.	Schedule #10: Other Operating Costs	6400	\$	\$	\$	\$
5.	Schedule #11: Capital Outlay	6600	\$	\$	\$	\$
6.		otal costs:	\$	\$	\$	\$

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Schedule #4—Request for Amendment (cont.)							
County	County-district number or vendor ID: Amendment # (for amendments only):						
Part 4: Amendment Justification							
Line #	Schedule # Being Amended	Description of Change	Reason for Change				
1.							
2.							
3.							
4.							
5.							
6.							
7.							

Schedule #5—Program Executive St	ummary
County-district number or vendor ID: 182-903	Amendment # (for amendments only):
Provide a brief overview of the program you plan to deliver. Refer to the instellements of the summary. Response is limited to space provided, front side	
Indicate the Focus Area for which you are applying. <i>Only one Focus Area two applications per LEA</i> (see Program Guidelines pages 8 and 11 for moleach of the Focus Areas).	
☐ Focus Area 1: Pathway Hubs, Rural Schools	
☐ Focus Area 2: Pathway Hubs, Career Center Partnerships	
☑ Focus Area 3: CTE Career Cluster	
☐ Focus Area 4: Testing Site/Licensed Instructor	

In Texas and Region 4, North Central Texas, Automotive Service Technicians and Mechanics ranks in the top 25 occupations for projected number of jobs added due to growth. Mineral Wells High School currently has an automotive and transportation program and partners with Weatherford College for students to receive Technical Dual Credit upon successful completion of their automotive courses. If a student takes all four years of automotive and signed up with Weatherford, at the end of their senior year the students receive a Level 1 Automotive Certificate. In their senior year, students have the option to participate in work based learning experiences as well with local businesses. Upon graduation from high school, students can then enter directly into the workforce or continue with their automotive education and training.

The current sequence of courses for students in the automotive program are Principles of Transportation, Automotive Technology I, Automotive Technology II, and Practicum in Transportation Systems. Technical Dual Credit courses at Weatherford College that coincide with the above courses are Introduction to Automotive Technology, Auto Brake Systems, Auto Engine Repair, Auto Suspension/Steering, Auto Electric Systems, Auto Engine Analysis I, Auto Climate Control Systems, and Auto Engine Analysis II. Again, students will receive a 25 hour Level 1 Certificate upon successful completion of the courses.

While taking the technical dual credit courses, students are also encouraged to take advanced placement or dual credit courses as well. The school currently has a center that works with Weatherford College to deliver college courses with instruction online, with a professor, or blended instruction.

In the automotive program students have the opportunity to receive Automotive Service Excellence (ASE)

Certifications in Maintenance and Light Repair, Brakes, Engine Repair, and Suspension and Steering. Car dealerships, as well as automotive service repair shops in the area, have expressed interest for the MWHS Automotive Shop to also expand the number of students receiving training and certification.

To meet the requests of local businesses, Mineral Wells High School Automotive Center would like to add to their program by installing a second suspension and steering system, which includes the software as well as the alignment rack. This specific area of focus has been the most requested element from the local businesses. This is also the area

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Schedule #5—Program Ex	
County-district number or vendor ID: 182-903	Amendment # (for amendments only):
Provide a brief overview of the program you plan to deliver. I	Refer to the instructions for a description of the requested
elements of the summary. Response is limited to space prov	ided, front side only, font size no smaller than 10 point Arial.
(Cont)	10 St 20225
where the program certifies the least amount of students. Wi	
opportunity for hands on learning to gain the experience and	certifications that local businesses are asking for.
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	Schedule #6—F	rogram	Budget Su	mmary		
County-district	number or vendor ID: 182-903	_		Amendment # (for		
Program autho	rity: Title I, Carl D. Perkins Career and	Fechnical	Education	Act of 2006, P. L. 1	109-270, Sec. 1	12 (a)(1)
Grant period: N	lovember 13, 2017, to August 31, 2018		Fund code	e: 244		<u> </u>
Budget Summ	агу					
Schedule #	Title	Class/ Object Code	Program Cost	Admin Cost	Total Budgeted Cost	Match
Schedule #7	Payroll Costs (6100)	6100	\$	\$	\$	\$
Schedule #8	Professional and Contracted Services (6200)	6200	\$	\$	\$	\$
Schedule #9	Supplies and Materials (6300)	6300	\$	\$	\$	\$
Schedule #10	Other Operating Costs (6400)	6400	\$	\$	\$	\$
Schedule #11	Capital Outlay (6600)	6600	\$61,750	\$	\$49,400	\$12,350
Grand total of t	oudgeted costs (add all entries in each o	column):	\$61,750	\$	\$49,400	\$12,350
	Administra	ative Cos	t Calculati	ion		
Enter the total	grant amount requested:				\$	
Percentage lim	it on administrative costs established fo	r the prog	gram (5%):		0. ×	5
Multiply and ro	und down to the nearest whole dollar. E cimum amount allowable for administrat	nter the r	esult.		\$	

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	Schedule #7—Payro	oll Costs (6100)			
0	ty-district number or vendor ID: 182-903	Amen	dment # (for ar	nendments or	nly):
Coun	Employee Position Title	Estimated # of Positions 100% Grant Funded	Estimated # of Positions <100% Grant Funded	Grant Amount Budgeted	Match
Acad	lemic/Instructional				
1			<u> </u>	\$	\$
2	Educational aide			\$	\$
3	Tutor			Ψ	
Prog	ram Management and Administration			\$	\$
4	Project director			\$	\$
5	Project coordinator		<u> </u>	\$	\$
6	Teacher facilitator		<u> </u>	\$	\$
7	Teacher supervisor		<u> </u>	\$	\$
8	Secretary/administrative assistant			\$	\$
9	Data entry clerk			\$	\$
10	Grant accountant/bookkeeper			\$	\$
11	Evaluator/evaluation specialist			Ψ	
Aux	iliary				\$
12	Counselor		ļ	\$	\$
13	Social worker			\$	\$
4.4	Community linican/parent coordinator		<u> </u>	Φ	Ι_Ψ
Edu	cation Service Center (to be completed by ESC only v	vhen ESC is the a	pplicant)		
15					
16				 	
17					
18					
19					<u> </u>
20					<u> </u>
	er Employee Positions				
21	Title			\$	\$
22	Title			\$	\$
23	Title			\$	\$
24	Title	Subtotal e	mployee costs:	\$	\$
	bstitute, Extra-Duty Pay, Benefits Costs				
				\$	\$
25				\$	\$
26				\$	\$
27	6121 Support staff extra-duty pay 6140 Employee benefits			\$	\$
28	111111111111111111111111111111111111111			\$	\$
29	Subtotal su	bstitute, extra-duty	, benefits costs	\$	\$
30	Grand total (Subtotal employee costs plus subtotal	substitute, extra	duty, benefits	\$0	\$0

For budgeting assistance, see the Allowable Cost and Budgeting Guidance section of the Grants Administration Division Administering a Grant page.

On this date:	
By TEA staff person:	

RFA #701-17-103; SAS #269-18 2017–2018 Perkins Reserve Grant

		Schedule #8—Professional and Contracted Services (6200)		
		Amendment # (Total	amendments o	nly):
		Specifying an individual vendor in a grant application does not meet the applicable required appropriate of such grant applications does not constitute approval of a sole-source.	uirements for s irce provider.	ole-source
prov	iuei	Professional and Contracted Services Requiring Specific Approv	al	
		Expense Item Description	Grant Amount Budgeted	Match
		Rental or lease of buildings, space in buildings, or land		er.
626	9	Specify purpose:	\$	\$
		Subtotal of professional and contracted services (6200) costs requiring specific approval:	\$	\$
		Professional and Contracted Services		
#		Description of Service and Purpose	Grant Amount Budgeted	Match
			\$	\$
1	_		\$	\$
2_			\$	\$
3	<u> </u>		\$	\$
4			\$	\$
5	_		\$	\$
6			\$	\$
7	_		\$	\$
8	-		\$	\$
9	-		\$	\$
10	-		\$	\$
12	-		\$	\$
13	\vdash		\$	\$
14	-		\$	\$
14	b.	Subtotal of professional and contracted services:	\$	\$
	C.	Remaining 6200—Professional and contracted services that do not require	\$	\$
		specific approval: (Sum of lines a, b, and c) Grand total	\$0	\$0

For budgeting assistance, see the Allowable Cost and Budgeting Guidance section of the Grants Administration Division Administering a Grant page.

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Texas Education Agency

Schedule #9—Supplies and Mate	erials (6300)		
County-District Number or Vendor ID: 182-903 Supplies and Materials Requiring S	Amendment number (for	amendments	only):
Supplies and Materials Requiring 5	peomo Appiorai	Grant Amount Budgeted	Match
6300 Total supplies and materials that do not require specific approv	ral:	\$	\$
6300 Total supplies and materials	Grand total:	\$0	\$0

For budgeting assistance, see the Allowable Cost and Budgeting Guidance section of the Grants Administration Division Administering a Grant page.

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Texas Education Agency

		perating Costs (6400)	Schedule #10—Other (
only):		Amendment number (for	-District Number or Vendor ID: 182-903
Match	Grant Amount Budgeted		Expense Item Description
\$	\$	1 in 6419	Stipends for non-employees other than those includ
\$	\$		Non-employee costs for conferences. Requires pre-
\$	\$	sts requiring specific approval:	
\$	\$		Remaining 6400—Other operating costs that
\$0	\$0	Grand total:	Tromaning Co.

In-state travel for employees does not require specific approval.

For budgeting assistance, see the Allowable Cost and Budgeting Guidance section of the Grants Administration Division Administering a Grant page.

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By TEA staff person:					

		Capital Outlay (endment number (for amendment	s only).
`OUD	ty-District Number or Vendor ID: 182-903	Ame	endment number	Grant	.5 0(11)//
#	Description and Purpose	Quantity	Unit Cost	Amount Budgeted	Match
	—Library Books and Media (capitalized and con	trolled by library)		•
_	-LIDIARY BOOKS and Media (Supramed	N/A	N/A	\$	\$
1	(—Computing Devices, capitalized			01.000	\$5,400
	California Devices, capitalization	1	\$27,000	21,600	\$5,400
2	Aligner		\$	\$	\$
3			\$	\$	
4			\$	\$	\$
5			\$	\$	\$
6			\$	\$	\$
7			\$	\$	\$
8			\$	\$	\$
9			\$	\$	\$
10			\$	\$	\$
11	ta tha d				
	X—Software, capitalized		\$	\$	\$
12			\$	\$	\$
13			\$	\$	\$
14			\$	\$	\$
15			\$	\$	\$
16			\$	\$	\$
17			\$	\$	\$
18					
66)	X—Equipment, furniture, or vehicles	1	\$34,750	\$27,800	\$6,950
19	Alignment Rack		\$	\$	\$
20			\$	\$	\$
21			\$	\$	\$
22			\$	\$	\$
23			\$	\$	\$
24			\$	\$	\$
25			\$	\$	\$
26			\$	\$	\$
27			6	S	\$
28		4	instinue to capita	assets that n	naterially
66	XX—Capital expenditures for additions, improve	ments, or modifi	cations to capite	. 40000	-
inc	XX—Capital expenditures for additions, improve crease their value or useful life (not ordinary rep	airs and mainten	ance)	\$	\$
29			The second second second		\$
-	a Allemahla Cost and B		Grand total:	\$	

For budgeting assistance, see the Allowable Cost and Budgeting Guidance section of the Grants Administration Division Administering a Grant page.

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DEA #701 17-10	3: SAS #269-18 Page 14 of 34					

140 110		Cal	hodule	#17_	-Demo	oraph	ics an	d Parl	icipants	to Be	Served	with G	rant F	unds	
Schedule #12—Demographics and Participants to Be Served with Grant Funds County-district number or vendor ID: 182-903 Amendment # (for amendments only): Amendment # (for amendments only):											nents only).				
Part 1: for the p	Stude: populat	nt/Teac tion to I	er or vendor ID: 182-903 cher Demographics of Population To Be Ser be served by this grant program. If data is not a any data not specifically requested that is import Response is limited to space provided. Use Aria								understa	andina t	he pop	ulatio	data requested nent section to on to be served by
			Stud	ent Nu	mber	Stu	Student Percentage				Comment				
Student Category Economically disadvantaged			529				57.7%								
Limited proficie	I Englis	h	23				2.5%								
Attenda				NA		3%									
Annual				NA		0.3	%							4	
Teach			Teac	her N	umber	Te	acher	Perce	ntage				Comme	ent ———	
1-5 Ye	ars Ex	p.	5			7.3	3%								
6-10 Y	ears E	xp.	12	2 17.5%			17.5%								
11-20	Years I	Ехр.	19.8			28.9%									
20+ Ye	ears Ex	φ.	17.6				.7%								
No de	No degree			2			9% 								
Bache	lor's D	egree	48.9 71.5%												
Maste	r's Deg	ree	17.5												
Docto	rate		0			0%	6			6 4b		of child	ente in	each	grade, by type of
Part 2	: Stud I, proje	ents/T	eache	rs To E	Be Ser	ved W	ith Gra t progr	ant Fu am.	nds. En	ter the	number	OI Studi	EIIIS III		grade, by type of
	ol Type		Public	Ved all	Open-E	nrolime	ent Cha	rter	☐ Priva	ate Non	orofit	☐ Priva	te For P	rofit	Public Institution
								Stı	idents						
PK	K	1	2	3	4	5	6	7	8	9	10	11	12		Total
FK	-	<u>.</u>								25	25	25	25	100)
\vdash		L						Te	achers						
PIC	K	1	2	3	4	5	6	7	8	9	10	11	12		Total
PK	<u> </u>	-			-	<u> </u>	ļ -						1	1	
FN	-	-							Tati				1	1	

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	-17-103: SAS #269-18 Page 15 of 3

Schedule #13-Needs Assessment

County-district number or vendor ID: 182-903

Amendment # (for amendments only):

Part 1: Process Description. A needs assessment is a systematic process for identifying and prioritizing needs, with "need" defined as the difference between current achievement and desired outcome or required accomplishment. Describe your needs assessment process, including a description of how needs are prioritized. If this application is for a district level grant that will only serve specific campuses, list the name of the campus(es) to be served and why they were selected. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Mineral Wells High School Career and Technology Department works with business and industry within the community in the form of Advisory Councils, community involvement and support. The department strives to prepare students for success whether they enter directly into the workforce or continuing with their secondary education. When evaluating the needs of the department, we rely heavily upon the Advisory Council members. We use their industry specific knowledge and recommendations to help determine where our needs are for the specific programs. In looking at their evaluations of the programs, we determine the areas that we need to focus on. We look at the evaluations, course enrollment, future enrollment, as well as input from other industry representatives outside the advisory council.

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Schedule #13—Needs Assessment (cont.)							
its only):							
ssigned n. Response is							
ld Address							
or more software and training and es their							
-							

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On this date:

By TEA staff person:

			Schedule #14—Management	Amendment # (for amendment	its only):				
2111	nty-district numbe	r or vendo	r ID: 182-903	Amendment # (tot attrements)	rojected to be				
4	4. Staff Oualific	ations. LIS	and delivery of the program, along with delivery is limited to space provided, front side	only. Use Arial font, no smaller t	and any han 10 point.				
igu	Title	entation and delivery of the program, along with desired qualifications, experience, and point. s. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point. Desired Qualifications, Experience, Certifications							
-1-		the first and programs and funding							
- 1	Director of Special	Miowied	JC 01 1000.0. Pr 23						
	Programs	Knowledge of Career and Technology program and standards. Ability to work with industry and							
+	Trogramo	Knowled	ge of Career and Technology program an	d standards. Ability to Work William					
a CTE Director personnel to help fill the jobs in demand.									
		A In 11 day a day	operate and maintain machinery and soft	ware, work with industry represe	ntatives to				
1	Automotive	Ability to	operate and maintain machinery and sort quality instruction needed to meet and fill t	the jobs in demand.					
.	Teacher	provide	danty mandonosi meeting						
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		<u> </u>	in the major objectives of th	e planned project, along with de	fined milestone				
a	rt 2: Milestones	and Timel	ine. Summarize the major objectives of th	e only. Use Arial font, no smaller	than 10 point.				
n	d projected timeling	nes. Respo	inse is limited to space provide a	Begin Activity	End Activity				
ŧ	Objective		Milestone	Begin Adarray	01/31/18				
<u> </u>		1.	Receive and Install Equipment	01/20/18	02/01/18				
	D	2.	Training	02/01/18 02/05/18	continuing				
1.	Receive/Install	3.	Begin using equipment	XX/XX/XXXX	XX/XX/XXX				
	Equipment & Software								
		1 4.		VVIVVIVYYY	 XX/XX/XXX				
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County-district number or vendor ID: 182-903

Amendment # (for amendments only):

Part 3: Feedback and Continuous Improvement. Describe the process and procedures your organization currently has in place for monitoring the attainment of goals and objectives. Include a description of how the plan for attaining goals and objectives is adjusted when necessary and how changes are communicated to administrative staff, teachers, students, parents, and members of the community. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

The CTE Department relies heavily on the Advisory Council members by striving to implement areas of growth or change according to the member recommendations. If the students we send out to work, are lacking skills in certain areas, the members communicate those weaknesses to us. The department will study requests and make changes based on member information and course demand. The changes are communicated as needed in face to face conversation and email correspondence.

Part 4: Sustainability and Commitment. Describe any ongoing, existing efforts that are similar or related to the planned project. How will you coordinate efforts to maximize effectiveness of grant funds? How will you ensure that all project participants remain committed to the project's success? Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

The CTE Department works continually to prepare students for success by focusing on hands on industry relevant instruction. Through discussions and evaluations between advisory council members, CTE staff, counselors and administrators, all students are encouraged to enroll in CTE courses to meet the vision of the district, school, and individual programs.

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	Schedule #15—Project Evaluation							
Cou	nty-district number or vendor ID: 1	82-90	Amendment # (for amendments only):					
Part	t 1: Evaluation Design. List the m	ethod udina	the indicators of program accomplishment that are associated with each. side only. Use Arial font, no smaller than 10 point.					
# Evaluation Method/Process Associated Indicator of Accomplishment								
	Certifications	1.	Increase in student ASC Certifications					
1.	GG: 1111-02-11-11-11-11-11-11-11-11-11-11-11-11-11	2.						
"		3.						
	District Vision	1.	Building a community of life-long learners in a student-centered climate					
2.		2.						
		3	to a suit and poods					
	Advisory Council	1.	In meeting with advisory members, going over shop equipment and needs					
3.	Recommendation	2.	of the local workforce to produce quality employees					
		3.						
		1.						
4.		2.						
		3						
		1.						
5.		2.						
ĺ	I .	1 2						

Part 2: Data Collection and Problem Correction. Describe the processes for collecting data that are included in the evaluation design, including program-level data such as program activities and the number of participants served, and student-level academic data, including achievement results and attendance data. How are problems with project delivery to be identified and corrected throughout the project? Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

The automotive program is already in place, courses are scheduled based on student interests and enrollment. To help keep students safe, the classes are limited to 25 students each class period. The partnership with Weatherford College has been in place for 10 years and we have had great success with students receving their Level 1 Automotive Certificate from Weatherford College. The goal is to be able to expand the program for students to get a chance to receive more practice and increase certifications.

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Schedule	#17_	Responses to	TEA	Program	Requirements

County-district number or vendor ID: 182-903

Amendment # (for amendments only):

TEA Program Requirement 1: Explain how the project identified the high-demand occupations and their related programs of study in partnership with the local workforce development board. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Applicants applying for Focus Areas 1, 2, or 3 must address this question.

Mineral Wells ISD is an independent town that has a high number of students enrolled in the CTE program. According to the Texas Career Check website, for North Central Texas, Automotive Service Technicians and Mechanics are in the top 25 occupations earning above the Texas median wage and having projected growth. Mineral Wells High School currently has an automotive coherent sequence of courses for students to follow with the goal of certifications towards the completion of the program. The advisory members and other local automotive businesses work in partnership with the automotive teacher to work with and prepare the students to work in the automotive industry. The North Texas Interlink also published that in top 10 relevant knowledge areas, the number one item was mechanical knowledge of machines and tools including designs, uses, repairs and maintenance. It also published that the top 10 relevant skill areas and relevant importance levels showed that number 1 was equipment maintenance, repairs, and troubleshooting. The automotive course sequences will prepare students to be able to work on equipment in the forms of repairs or even just maintenance to keep them up and running.

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Schedule #17—Responses to TEA Program Requirements

County-district number or vendor ID: 182-903

Amendment # (for amendments only):

TEA Program Requirement 2: Describe how you will design at least one program of study that spans secondary and postsecondary education and includes an appropriate sequence of courses that are aligned with high-demand occupations identified by local regional workforce board. The program of study should build in rigor as students progress through high school. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point. Applicants applying for Focus Areas 1, 2, or 3 must address this question.

Mineral Wells ISD participates in a Technical Dual Credit program with Weatherford College for the Automotive Cluster. When students sign up with Weatherford College through Apply Texas, students then receive technical dual credit for successful completion of the courses.

Transportation and Weatherford College Automotive Technology -25 Hour Level 1 Certificate

High School Course	WC Fall Course	WC Spring Course
Principles of Transportation, Distribution & Logistics Automotive Technology I	AUMT 1305-Introduction to Auto Technology (64 hours) AUMT 1319-Auto Engine Repair (64 hours)	AUMT 1310-Auto Brake Systems (64 hours) AUMT 1316-Auto Suspension and Steering (64 hours)
Automotive Technology II	AUMT 1307-Auto Electric Systems	AUMT 2317-Auto Engine Analysis I
Practicum in Transportation, Distribution & Logistics	AUMT 1345-Auto Climate Control Systems (64 hours)	AUMT 2334-Auto Engine Anlalysis II

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Schedule	#1/-	KRPDOMPE	LUILA	LIOMIGIII	110000	101110110

County-district number or vendor ID: 182-903

Amendment # (for amendments only):

TEA Program Requirement 3: Provide a sample crosswalk that identifies postsecondary coursework that would be required of a student in the program of study in order to complete a certificate or receive an associate's degree from the partnering general academic teaching institution(s) within two to three years of graduating from high school. The crosswalk may also demonstrate how the project can lead to a bachelor's degree. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point.

Applicants applying for Focus Areas 1, 2, or 3 must address this question.

Mineral Wells ISD participates in a Technical Dual Credit program with Weatherford College for the Automotive Cluster. When students sign up with Weatherford College through Apply Texas, students then receive technical dual credit for successful completion of the courses.

Transportation and Weatherford College Automotive Technology -25 Hour Level 1 Certificate

High School Course	WC Fall Course	WC Spring Course
Principles of Transportation, Distribution & Logistics	AUMT 1305-Introduction to Auto Technology (64 hours)	AUMT 1310-Auto Brake Systems (64 hours)
Automotive Technology I	AUMT 1319-Auto Engine Repair (64 hours)	AUMT 1316-Auto Suspension and Steering (64 hours)
Automotive Technology II	AUMT 1307-Auto Electric Systems	AUMT 2317-Auto Engine Analysis I
Practicum in Transportation, Distribution & Logistics	AUMT 1345-Auto Climate Control Systems (64 hours)	AUMT 2334-Auto Engine Anlalysis II

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Schedule #17—Responses to TEA	A Program Requirements (cont.)
County district number or yendor ID: 182-903	Amendment # (for amendments only):
TEA Program Requirement 4: Identify the partner organizate space provided, front side only. Use Arial font, no smaller that 3 must address this question.	ons that will help carry out the grant. Response is limited to n 10 point. Applicants applying for Focus Areas 1, 2, or
Local industry representatives that are Advisory council mem	bers will help carry out the grant.
TEA Decree Pagairoment 5: Identify at least one industry	nartner that will assist with curriculum development to
support relevant and frequent industry experiences for stude space provided, front side only. Use Arial font, no smaller tha 3 must address this question.	in 10 point. Applicants applying for Focus Aleas 1, 2, 5.
Representatives from the local automotive repair shop and lu	ibe center will assist with updating and implementing
curriculum to support industry experiences for students.	
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Schedule #17—Responses to TEA Program	Requirements
County-district number or vendor ID: 182-903	Amendment # (for amendments only):
TEA Program Requirement 6: Propose a sustainability plan to ensure that of the grant program after the end of the grant program. Response is limited font, no smaller than 10 point. Applicants applying for Focus Areas 1, 2, or 3 must address this quest	to space provided, front side only. Use Arial
The automotive program is currently in place at Mineral Wells High School.	Due to advisory recommendation, we are
needing to expand the program to meet demands of the local industry. The	program will continue to work with the
advisory members in order to meet those demans. Relevant, hands on learn	ning is and will continue to be the main focus
of the program.	
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Schedule #17—Responses to TEA Pro	gram Requirements
County-district number or vendor ID: 182-903	Amendment # (for amendments only):
TEA Program Requirement 7: List capstone industry certifications and partnership with postsecondary, industry, or other LEAs. Response is front, no smaller than 10 point. Applicants applying for Focus Area 4 must address this question.	imited to space provided, front side only. Use Arial
The certifications that are offered in the Automotive and Transportation	Cluster include Automotive Service Excellence in
Transportation, Suspension and Steering, Maintenance and Light Repa	air, and Brakes.
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Schodillo	#17.	- Waenaneae M	VIII-A Program	Requirements
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County-district number or vendor ID: 182-903

Amendment # (for amendments only):

TEA Program Requirement 8: Explain how the awarding of a Perkins Reserve Grant will complement the existing CTE program. Response is limited to space provided, front side only. Use Arial font, no smaller than 10 point. **Applicants applying for Focus Area 4 must address this question.**

The program of study has continued to grow based on student and requests. As interest from students (both traditional and non-traditional) grow, the transportation program must be able to supply the hands on learning and skills that keep students focused. Also, the program must continue to meet the needs of local workforce demands. By adding in the alignment system, students will have more opportunitites to experience the hands on learning and receive the industry certifications that potential employees are looking for. The program strives to prepare students to be successful, productive workers. This goal helps them to have job skills that industry wants but to also help them if they decide to continue their education.

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	Schedule #18—Equitable Access and Participation						
County	/-District Number or Vendor ID: 182-903	Amendment i	number (for a	amendments	only):		
No Ba	rriers						
#	No Barriers		Students	Teachers	Others		
000	The applicant assures that no barriers exist to equitable participation for any groups	e access and					
Barrie	r: Gender-Specific Bias						
#	Strategies for Gender-Specific Bia	S	Students	Teachers	Others		
A01	Expand opportunities for historically underrepresented participate	groups to fully					
A02	Provide staff development on eliminating gender bias						
A03	Ensure strategies and materials used with students do gender bias	not promote					
A04	Develop and implement a plan to eliminate existing dis effects of past discrimination on the basis of gender	crimination and the					
A05	Ensure compliance with the requirements in Title IX of Amendments of 1972, which prohibits discrimination or gender	n the basis of	\boxtimes		\boxtimes		
A06	Ensure students and parents are fully informed of their rights and responsibilities with regard to participation in the program						
A99	Other (specify) non-traditional completion and particpa	tion					
Barrie	r: Cultural, Linguistic, or Economic Diversity						
#	Strategies for Cultural, Linguistic, or Econom	nic Diversity	Students	Teachers	Others		
B01	Provide program information/materials in home langua	ge			\boxtimes		
B02	Provide interpreter/translator at program activities		\boxtimes				
B03	Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.						
B04	Communicate to students, teachers, and other progran appreciation of students' and families' linguistic and cu	n beneficiaries an Itural backgrounds	° 🗆				
B05	Develop/maintain community involvement/participation activities	in program					
B06	Provide staff development on effective teaching strateg populations	gies for diverse					
B07	Ensure staff development is sensitive to cultural and lin and communicates an appreciation for diversity	nguistic differences					
B08	Seek technical assistance from education service center, technical						
B09	Provide parenting training			L			
B10							
B11	B11 Involve parents from a variety of backgrounds in decision making				Ш		
	For TEA Us	<u> </u>					
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Schedule #18—Equitable Access and Participation (cont.)							
County-	County-District Number or Vendor ID: 182-903 Amendment number (for amendments only):						
	Barrier: Cultural, Linguistic, or Economic Diversity (cont.)						
# Strategies for Cultural, Linguistic, or Economic Diversity Students Teachers Other							
B12	Offer "flexible" opportunities for parent involvement including home learning activities and other activities that don't require parents to come to the school						
B13	Provide child care for parents participating in school activities						
B14	Acknowledge and include family members' diverse skills, talents, and knowledge in school activities						
B15	Provide adult education, including high school equivalency (HSE) and/or ESL classes, or family literacy program						
B16	Offer computer literacy courses for parents and other program beneficiaries						
B17	Conduct an outreach program for traditionally "hard to reach" parents						
B18	Coordinate with community centers/programs						
B19	Seek collaboration/assistance from business, industry, or institutions of higher education		☒				
B20	Develop and implement a plan to eliminate existing discrimination and the effects of past discrimination on the basis of race, national origin, and color						
B21	Ensure compliance with the requirements in Title VI of the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, national origin, and color	☒		⊠			
B22	Ensure students, teachers, and other program beneficiaries are informed of their rights and responsibilities with regard to participation in the program						
B23	Provide mediation training on a regular basis to assist in resolving disputes and complaints						
B99	Other (specify)						
Barrie	r: Gang-Related Activities						
#	Strategies for Gang-Related Activities	Students	Teachers	Others			
C01	Provide early intervention						
C02	Provide counseling						
C03	Conduct home visits by staff						
C04	Provide flexibility in scheduling activities						
C05	Recruit volunteers to assist in promoting gang-free communities						
C06	Provide mentor program						
C07	Provide before/after school recreational, instructional, cultural, or artistic programs/activities						

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Schedule #18—Equitable Access and Participation (cont.)						
County	-District Number or Vendor ID: 182-903	Amendment n	umber (for ar	nendments o	nly):	
Barrier	: Gang-Related Activities (cont.)					
#	Strategies for Gang-Related Activities	5	Students	Teachers	Others	
C08	Provide community service programs/activities					
C09	Conduct parent/teacher conferences					
C10	Strengthen school/parent compacts					
C11	Establish collaborations with law enforcement agencies					
C12	Provide conflict resolution/peer mediation strategies/prog	grams				
C13	Seek collaboration/assistance from business, industry, o	or institutions of				
C14	Provide training/information to teachers, school staff, an with gang-related issues	d parents to deal				
C99	Other (specify)					
	r: Drug-Related Activities					
#	Strategies for Drug-Related Activitie	5	Students	Teachers	Others	
D01	Provide early identification/intervention					
D02	Provide counseling					
D03	Conduct home visits by staff					
D04	Recruit volunteers to assist in promoting drug-free scho communities	ols and				
D05						
D05	Provide before/after school recreational, instructional, cultural, or artistic programs/activities					
D07	Provide community service programs/activities					
D08	Provide comprehensive health education programs					
D09	Conduct parent/teacher conferences					
D10	Establish school/parent compacts					
D11	Develop/maintain community collaborations					
D12	Provide conflict resolution/peer mediation strategies/pro	ograms				
D12	Seek collaboration/assistance from business, industry, higher education	or institutions of				
D14	Provide training/information to teachers, school staff, a with drug-related issues	ind parents to deal				
D99	Other (specify)					
	er: Visual Impairments					
#	Strategies for Visual Impairments	3	Students	Teachers	Others	
1	a the standard interpretation					
	Le isla information in Braille					
E02	Tiorido program					
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	Schedule #18—Equitable Access and Participation (cont.)						
Causti	County-District Number or Vendor ID: 182-903 Amendment number (for amendments only):						
	: Visual Impairments						
# #	Strategies for Visual Impairments		Students	Teachers	Others		
E03	Provide program materials/information in large type						
E04	Provide program materials/information in digital/audio	formats					
	Provide staff development on effective teaching strateg	gies for visual					
E05	impairment						
E06	Provide training for parents Format materials/information published on the internet	for ADA					
E07	accessibility						
E99	Other (specify)						
Barrie	r: Hearing Impairments				<u> </u>		
#	Strategies for Hearing Impairmen	ts					
F01	Provide early identification and intervention						
F02	Provide interpreters at program activities						
F03	Provide captioned video material						
F04	Provide program materials and information in visual for	ormat					
F05	Use communication technology, such as TDD/relay						
F06	Provide staff development on effective teaching strategies for hearing impairment Provide training for parents						
F07							
F99 Other (specify) Barrier: Learning Disabilities							
	Strategies for Learning Disabilities	 es	Students	Teachers	Others		
#	Provide early identification and intervention						
G01	Expand tutorial/mentor programs						
G02	Provide staff development in identification practices a teaching strategies	ind effective					
G04	Provide training for parents in early identification and	intervention					
G99	Other (specify)						
	er: Other Physical Disabilities or Constraints						
#	Strategies for Other Physical Disabilities o	r Constraints	Students	Teachers	Others		
H01	Develop and implement a plan to achieve full particip with other physical disabilities or constraints	ation by students					
H02	- Washing strategies						
H03							
H99					<u> </u>		
1133							
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	Cabadula #49 Equitable Access and Participation (cont.)						
Schedule #18—Equitable Access and Participation (cont.) County-District Number or Vendor ID: 182-903 Amendment number (for amendments only):							
County-District Number or Vendor ID: 182-903 Amendment number (for amendments only): Barrier: Inaccessible Physical Structures							
#	Strategies for Inaccessible Physical Structures	Students	Teachers	Others			
J01	Develop and implement a plan to achieve full participation by students with other physical disabilities/constraints						
J02	Ensure all physical structures are accessible						
J99	Other (specify)						
Barrier	: Absenteeism/Truancy						
#	Strategies for Absenteeism/Truancy	Students	Teachers	Others			
K01	Provide early identification/intervention						
K02	Develop and implement a truancy intervention plan						
K03	Conduct home visits by staff						
K04	Recruit volunteers to assist in promoting school attendance						
K05	Provide mentor program						
K06	Provide before/after school recreational or educational activities						
K07	Conduct parent/teacher conferences						
K08	Strengthen school/parent compacts						
K09	Develop/maintain community collaborations						
K10	Coordinate with health and social services agencies						
K11	Coordinate with the juvenile justice system						
K12	Seek collaboration/assistance from business, industry, or institutions of higher education						
K99	Other (specify)						
Barrie	r: High Mobility Rates						
#	Strategies for High Mobility Rates	Students	Teachers	Others			
L01	Coordinate with social services agencies						
L02	Establish collaborations with parents of highly mobile families						
L03	Establish/maintain timely record transfer system						
L99	Other (specify)						
	r: Lack of Support from Parents						
#	Strategies for Lack of Support from Parents	Students	Teachers	Others			
M01	Develop and implement a plan to increase support from parents						
M02	Conduct home visits by staff						

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	Schedule #18—Equitable Access and Participation (cont.)					
County	y-District Number or Vendor ID: 182-903	Amendment	number (for	amendments	only):	
Barrie	Barrier: Lack of Support from Parents (cont.)					
#	Strategies for Lack of Support from F	Parents	Students	Teachers	Others	
M03	Recruit volunteers to actively participate in school act	tivities				
M04	Conduct parent/teacher conferences					
M05	Establish school/parent compacts					
M06	Provide parenting training					
M07	Provide a parent/family center					
M08	Provide program materials/information in home langu	age				
M09	Involve parents from a variety of backgrounds in scho	ool decision making				
M10	Offer "flexible" opportunities for involvement, including activities and other activities that don't require coming					
M11	Provide child care for parents participating in school a					
M12	Acknowledge and include family members' diverse sk knowledge in school activities	. ,				
M13	Provide adult education, including HSE and/or ESL cliteracy program	asses, or family				
M14	Conduct an outreach program for traditionally "hard to	reach" parents				
M15	5 Facilitate school health advisory councils four times a year					
M99	M99 Other (specify)					
Barrie	Barrier: Shortage of Qualified Personnel					
#	Strategies for Shortage of Qualified Pe	ersonnel	Students	Teachers	Others	
# N01	Develop and implement a plan to recruit and retain qu	alified personnel	Students	Teachers	Others	
<u> </u>		alified personnel			Others	
N01	Develop and implement a plan to recruit and retain que Recruit and retain personnel from a variety of racial, e	alified personnel				
N01 N02	Develop and implement a plan to recruit and retain que Recruit and retain personnel from a variety of racial, eminority groups	alified personnel				
N01 N02 N03	Develop and implement a plan to recruit and retain question Recruit and retain personnel from a variety of racial, eminority groups Provide mentor program for new personnel	alified personnel				
N01 N02 N03 N04	Develop and implement a plan to recruit and retain question Recruit and retain personnel from a variety of racial, eminority groups Provide mentor program for new personnel Provide intern program for new personnel	ualified personnel ethnic, and language				
N01 N02 N03 N04 N05	Develop and implement a plan to recruit and retain question Recruit and retain personnel from a variety of racial, eminority groups Provide mentor program for new personnel Provide intern program for new personnel Provide an induction program for new personnel	ualified personnel ethnic, and language ats for personnel				
N01 N02 N03 N04 N05 N06	Develop and implement a plan to recruit and retain question Recruit and retain personnel from a variety of racial, eminority groups Provide mentor program for new personnel Provide intern program for new personnel Provide an induction program for new personnel Provide professional development in a variety of form	ualified personnel ethnic, and language ats for personnel				
N01 N02 N03 N04 N05 N06 N07	Develop and implement a plan to recruit and retain question Recruit and retain personnel from a variety of racial, eminority groups Provide mentor program for new personnel Provide intern program for new personnel Provide an induction program for new personnel Provide professional development in a variety of form Collaborate with colleges/universities with teacher presentations.	ualified personnel ethnic, and language ats for personnel				
N01 N02 N03 N04 N05 N06 N07	Develop and implement a plan to recruit and retain question Recruit and retain personnel from a variety of racial, eminority groups Provide mentor program for new personnel Provide intern program for new personnel Provide an induction program for new personnel Provide professional development in a variety of form Collaborate with colleges/universities with teacher prefetcher (specify)	alified personnel ethnic, and language atts for personnel eparation programs				
N01 N02 N03 N04 N05 N06 N07 N99	Develop and implement a plan to recruit and retain question Recruit and retain personnel from a variety of racial, eminority groups Provide mentor program for new personnel Provide intern program for new personnel Provide an induction program for new personnel Provide professional development in a variety of form Collaborate with colleges/universities with teacher presonnel Other (specify) r: Lack of Knowledge Regarding Program Benefits	ats for personnel eparation programs rogram Benefits				
N01 N02 N03 N04 N05 N06 N07 N99 Barrie	Develop and implement a plan to recruit and retain question Recruit and retain personnel from a variety of racial, eminority groups Provide mentor program for new personnel Provide intern program for new personnel Provide an induction program for new personnel Provide professional development in a variety of form Collaborate with colleges/universities with teacher presonnel Other (specify) r: Lack of Knowledge Regarding Program Benefits Strategies for Lack of Knowledge Regarding Program benefits	ats for personnel eparation programs rogram Benefits eficiaries of	Students	Teachers	Others	
N01 N02 N03 N04 N05 N06 N07 N99 Barrie	Develop and implement a plan to recruit and retain question Recruit and retain personnel from a variety of racial, eminority groups Provide mentor program for new personnel Provide intern program for new personnel Provide an induction program for new personnel Provide professional development in a variety of form Collaborate with colleges/universities with teacher presonnel Other (specify) r: Lack of Knowledge Regarding Program Benefits Strategies for Lack of Knowledge Regarding Program activities and benefits Publish newsletter/brochures to inform program benefits	ats for personnel eparation programs rogram Benefits eficiaries of	Students	Teachers	Others	
N01 N02 N03 N04 N05 N06 N07 N99 Barrie # P01 P02	Develop and implement a plan to recruit and retain question Recruit and retain personnel from a variety of racial, eminority groups Provide mentor program for new personnel Provide intern program for new personnel Provide an induction program for new personnel Provide professional development in a variety of form Collaborate with colleges/universities with teacher presonnel (Specify) The Lack of Knowledge Regarding Program Benefits Strategies for Lack of Knowledge Regarding Program activities and benefits Publish newsletter/brochures to inform program benefits Publish newsletter/brochures to inform program benefits	ats for personnel eparation programs rogram Benefits eficiaries of ficiaries of activities	Students	Teachers	Others	
N01 N02 N03 N04 N05 N06 N07 N99 Barrie # P01 P02	Develop and implement a plan to recruit and retain question Recruit and retain personnel from a variety of racial, eminority groups Provide mentor program for new personnel Provide intern program for new personnel Provide an induction program for new personnel Provide professional development in a variety of form Collaborate with colleges/universities with teacher presonnel (Specify) The Lack of Knowledge Regarding Program Benefits Strategies for Lack of Knowledge Regarding Program activities and benefits Publish newsletter/brochures to inform program benefits Publish newsletter/brochures to inform program benefits	ats for personnel eparation programs rogram Benefits eficiaries of	Students	Teachers	Others	

Schedule #18—Equitable Access and Participation (cont.)						
County	y-District Number or Vendor ID: 182-903	Amendment r	number (for a	mendments	only):	
Barrie	r: Lack of Knowledge Regarding Program Benefits (c	cont.)				
#	Strategies for Lack of Knowledge Regarding Pro		Students	Teachers	Others	
P03	Provide announcements to local radio stations, newspa appropriate electronic media about program activities/b					
P99	Other (specify)					
Barrie	r: Lack of Transportation to Program Activities					
#	Strategies for Lack of Transportation		Students	Teachers	Others	
Q01	Provide transportation for parents and other program bactivities					
Q02	Offer "flexible" opportunities for involvement, including activities and other activities that don't require coming to	to school				
Q03	Conduct program activities in community centers and o locations	other neighborhood				
Q99	Other (specify)					
Barrie	r: Other Barriers				w	
#	Strategies for Other Barriers		Students	Teachers	Others	
Z99	Other barrier		П		П	
	Other strategy					
Z99	Other barrier		П		П	
233	Other strategy					
Z99	Other barrier		П			
255	Other strategy					
Z99	Other barrier					
	Other strategy					
Z99	Other barrier					
	Other strategy					
Z99	Other barrier Other strategy					
	Other barrier				_	
Z99	Other strategy					
	Other barrier					
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	Other barrier	_			П	
Z99	Other strategy					
700	Z99 Other barrier Other strategy				П	
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